



THE LAT 10 POINT EXCELLENCE CHARTER

- 1) We will provide outstanding leadership and governance at every level so that all pupils attend an academy judged to be at least good overall by Ofsted.
- 2) We will ensure a rich, engaging and inclusive curriculum with effective teaching and high-quality learning resources across all subjects and year groups.
- 3) Regardless of their ability or personal circumstances we will ensure that all groups of pupils make at least good progress and diminish differences in their attainment.
- 4) We will develop pupils' characters and attributes in line with the International Baccalaureate Learner Profile so that all LAT alumni obtain a collection of desirable qualities before they leave school.
- 5) We will ensure that pupils are well-behaved, confident and respectful in a safe and secure environment.
- 6) We will ensure a high-quality workforce and prioritise staff retention, professional development and well-being.
- 7) Through our "Business Promise" we will guarantee strong engagement for all pupils with industry and employers.
- 8) We will provide all pupils with a high-quality careers learning programme.
- 9) We will grow to support more schools in the region so that our pupils and theirs benefit and that standards improve across the board.
- 10) We will work with our own and other primaries to ensure smooth transition to our secondary academies.